

Position: Legal Advisor- Commercial
Type: 6 months fixed contract
Closing date: 25 September 2026
Email CV to: recruitment@tianaconsulting.co.za

If you need more information about the position, please contact 011 431 1354, one of our Consultant will assist you.

Purpose of the Job:

To provide sound legal support to Organisation as part of the deal structuring team. To fulfil all statutory, reporting and legal advisory services in accordance with business requirements as well as provide legal solutions that minimize risk for transactions like franchise, contract finance, etc.

Requirements:

- LLB – admitted attorney with at least 3 years post article experience.
- At least 3 – 5 years job related corporate and commercial law and banking and finance principles.
- Working knowledge of various computer programmes including Power Point, MS Word, Excel and Outlook.
- In depth knowledge of laws and legal processes in respect of Organisation core business (primarily relating to Corporate Finance, Structured Finance and Investment Banking).
- Working knowledge of other areas of law e.g. Tax, Companies Act, Insolvency, Labour Law.
- Experience in legal due diligence.
- Working knowledge of finance.
- Ability to work on your own and within a team.
- Ability to work on own initiative.
- Strong interpersonal skills.
- Highly effective communication skills – both written and verbal.
- Attention to detail.
- Articulate and detail conscious.
- Negotiation skills.
- Strong decision making and problem-solving skills.
- Legal drafting skills.
- Professional and courteous to all clients (internal and external).
- Accuracy in preparing legal documentation.
- Ability to advice on legal issues related to Organisation business.
- Ability to convey legal opinion and argue legally.

Key Performance Areas:

- To provide prompt and sound legal advice and support to the Organisation in particular the Fund Management Division.
- Form part of the investment team and consult regularly with team on proposed structure and developments and legal implications thereof.
- Attend due diligence assessment relating to Organisation's investments.
- Performing legal due diligence assessment on deals.
- Identify legal risks and recommend mitigation methods for the risks relating to Organisation's investments.
- Provide legal input to submission papers prepared for Investment Committee (s).

- Drafting, vetting and negotiating a range of commercial agreements e.g. loan agreements, sale of shares, sale of business, security documents etc. in line with Organisation's funding terms and conditions.
- Ensure agreements are legally accurate and in accordance with the term sheet and Investment Committee approval.
- Ensure agreements are in line with latest legal developments.
- Manage costs/budget for work carried out externally.

Other Key Competencies:

The candidate must demonstrate the following skills and attributes:

- Self-motivated.
- High leadership qualities.
- Strong sense of initiative.
- Strong communication.
- Efficient presentation skills.
- High sense of analysis and judgement.
- Integrity.