

**Position:** Legal Advisor-Litigation  
**Type:** 6 months (Fixed term contract)  
**Closing date:** 29 June 2026

Interested candidates should email CV to: [recruitment@tianaconsulting.co.za](mailto:recruitment@tianaconsulting.co.za)  
If you need more information about the position, please contact 011 431 1354, one of our Consultant will assist you.

**Purpose of the Job:**

To provide sound legal support to post investment monitoring where there are emerging defaults on loan servicing, active involvement in deal re-structuring, understand and analyse the commercial aspects of the transaction and give expert legal solutions.

**Requirements:**

- LLB – and at least 3 years post article experience
- Post graduate qualification would be an advantage
- Admitted Attorney.
- At least 3 – 5 years litigation and Court experience
- Working knowledge of various computer programmes including MS Tools e.g. Word, Excel etc.
- In depth knowledge of laws and legal processes in respect of organisation core business (primarily relating to Corporate Finance, Structured Finance and Investment Banking)
- Working knowledge of other areas of law e.g. Tax, Companies Act, Insolvency
- Experience in turnarounds and restructures of companies
- Working knowledge of finance
- Accuracy in preparing legal documentation
- Ability to advice on legal issues related to organisation business
- Ability to convey legal opinion and argue legally

**Key Performance Areas:**

- To provide prompt and sound legal advice and support to the organisation in particular the Post Investment Department and Turnarounds, Workouts & Restructures Department
- To provide legal input to submissions papers on existing investments prepared for the Portfolio Management Committee and other committees where relevant
- To implement and monitor debt recovery, litigation, business rescue proceedings and all other legal and Court processes, whether or not outsourced to third party legal advisors
- To implement the restructuring of companies and drafting all legal agreements relating thereto
- To address all legal matters relating to the organisation and its investee companies, implement amendments to funding structures and terms and negotiation of contracts with investee companies or third parties
- Provide general legal advice to the organisation's various departments
- Manage costs/budget for work carried out externally.

**Other Key Competencies:**

*The candidate must demonstrate the following skills and attributes:*

- Ability to work on own initiative and under pressure,
- Strong interpersonal skills
- Articulate and detail conscious
- Negotiation skills
- Strong problem-solving skills
- Legal drafting skills
- Professional and courteous to all clients (internal and external),

- Strong leadership qualities
- Strong sense of initiative
- Strong communication skills
- Efficient presentation skills
- High sense of analysis and judgement
- Integrity