

Position: Compliance Officer
Type: 12 months Fixed Term Contract
Closing date: 2 September 2026

Interested candidates should email CV to: recruitment@tianaconsulting.co.za

If you need more information about the position, please contact 011 431 1354, one of our Consultant will assist you.

Requirements:

- LLB degree (minimum)
- At least 3 years' experience in a regulatory and legal and compliance environment.

Key Performance Areas:

- Identification of applicable legislation that the Organisation needs to comply with and monitor the regulatory universe
- Develop a system to timeously identify changes in the regulatory environment and ensure that the Organisation responds timeously to such changes
- Draft relevant risk mitigation plans to ensure compliance with legislation
- Collaborate with internal stakeholders to direct compliance issues to appropriate channels for investigation and resolution
- Develop and implement an effective Compliance Program
- Develop and implement a training and monitoring Program
- Liaise with relevant regulatory bodies (NCR, FSCA etc)
- Assists in coordinating implementation of Organisation policies
- Coordinate the implementation of Organisation complaints procedure
- Facilitate reporting to Social & Ethics committee
- Identify new draft laws and policies which affect the Organisation and prepare submissions to relevant structures on behalf of the Organisation
- Identify policy issues which adversely affect B-BBEE and assist the Organisation to create advocacy strategies in respect of such issues
- Assist the CRO and General Counsel with implementation of an effective Ethics Management program.

Other Key Competencies:

The candidate must demonstrate the following skills and attributes:

- Self-driven
- Attention to detail
- Ability to work independently and with others
- Resilience
- Ability to work with various teams on various projects simultaneously.