

Position: Investment Analyst
Type: Permanent
Closing date: 20 May 2026

Interested candidates should email CV to: recruitment@tianaconsulting.co.za
If you need more information about the position, please contact 011 431 1354, one of our Consultant will assist you.

Purpose of the Job:

To provide support function to Investment Associates on all areas of transaction execution.

Requirements:

- Bachelor of Commerce degree in Accounting / Economics / Finance or equivalent.
- Postgraduate qualification and/or CFA are an added advantage.
- Minimum of 2 years similar experience in the corporate finance/ Banking/ DFI environment
- At least 2 years of financial modelling and deal assessment experience
- A generalist in small and medium enterprises (SMEs), franchise, procurement and entrepreneurship finance area
- Understanding of Organisation mandate and investment guidelines
- Possess good analytical and modelling skills
- An expert analyst demonstrating high command of the abilities required to perform the role
- Ability to apply financial modelling methodologies
- Ability to apply Organisation processes with ability to move beyond the standard process with help to produce highly insightful diagnoses
- Able to identify important issues and highlight same to team for consideration
- Good at knowledge gathering finds additional relevant information from unusual sources
- Possesses analytical skills
- Can develop good, actionable recommendations and is a strong contributor in discussions on investment implications
- Structures own work and meet all commitments and targets and also exceeds agreed upon work
- Participation in team problem solving
- Contributions to team effectiveness
- Willingness to travel.

Key Performance Areas:

- Assessment of Applications (Pre-screening) and Report writing
- Collect all relevant information from applicants.
- Evaluate new deals from Pre-Investment for potential.
- Perform high level desktop financial and commercial assessment and provide recommendations and comments to Investment Associates.
- Analyse, compile and report on market information on a deal-by-deal basis.
- Prepare the early review report and make recommendation for ratification by deal committee within guidelines.
- Draft recommendation letters. Financial modeling and preparing of financial analysis
- Build financial models according to Organisation financial modeling methodologies standards models;
- Provide comprehensive financial analysis, using approved financial modelling tools, to the Deal Team on transactions presented to the Organisation.
- Apply standard investment analysis (under the advice / assistance of senior team members) on deal structuring techniques, market analysis and valuation principles.

- Manage and influence internal decision-making and project process to obtain investment approval; Research, analysis and preparing research reports
- Conduct research and gathering data using reliable sources of information.
- Assist teams with due diligence exercise.
- Analyse and prepare reports on findings and make recommendations.

Other Key Competencies:

The candidate must demonstrate the following skills and attributes:

- Analytical thinker and Attention to Detail
- Strong entrepreneurial understanding
- Assertive disposition
- Business Report writing
- Strong team contributor
- Exceptional time management quantities
- Integrity beyond reproach
- Maintains high levels of work standards

Intrapersonal competencies:

- Drive and Result Orientation
- Decisiveness & Action Orientation
- Ethical Judgement
- Resilience and Stress Management

Interpersonal competencies:

- Building Relationships
- Customer Service Orientation
- Interpersonal Agility
- Teamwork

Communication competencies:

- Influencing & Impact (incl. Negotiation)
- Presentation and Facilitation

Functional competencies:

- Anticipating and Managing Change
- Business insight and Risk Awareness
- Commercial and Financial Acumen
- Research Competencies