

JOB DETAILS

Job Title

Division

Unit

Remuneration

Job Type Classification

Location - Country

Location - Province

Location - Town / City

Email CV to

Executive Manager: Treasury

Finance and Treasury

Finance

2 000 000,00

Permanent

South Africa

Gauteng

Centurion

recruitment@tianaconsulting.co.za

MAIN PURPOSE OF THE JOB

To provide strategic direction to the Treasury department. To develop and manage strategies, operations and policies in respect of the bank's treasury function, which involves asset and liability management, liquidity and capital planning, funding operations, investment portfolio management and third party fund administration.

Key Performance Areas

1. Design and Implement the Treasury Strategy as Aligned to the Corporate Plan

- Gives funding advice to guide decisions pertaining to strategic initiatives and potential funding
- Collates the information into a workable document for use for review and buy-in for the development of a divisional strategy and implementation roadmap
- Informs affected groups/divisions of the strategic intent of the specific working area to adjust or modify associated roadmaps and strategy
- Compiles the final version of the strategy and roadmap in the prescribed organisational format inclusive of organisational position related to the specific elements
- Makes the appropriate recommendations related to the strategy and roadmap to the relevant role players
- Implements the Strategy and Roadmap

2. Processes, Policy and Treasury function Limit Development and Financial Risk Management

- Process, Policy and Limit Development
- Financial Risk Management

3. Manages the Land Bank's Assets and Liabilities

- Directs and supervises the development and production of monthly and quarterly risk management information (including but not limited to interest rate and currency risk reports, financial projections, liquidity and capital planning reports) to enable strategic decision-making for the bank's balance sheet.
- Leads the Bank's resource mobilization efforts.

- Supervises and contributes to the formulation, periodic review and distribution of Asset and Liability Management policies and guidelines for the Bank.

4. Manages the Land Bank's Capital Funding, Liquidity and Optimises Investment Returns on Surplus Cash

- Conducts cash flow forecasting
- Determines, monitors and manages the Bank's funding requirements.
- Liaises with investors, shareholders and banks to ensure the Land Bank has sufficient funding at all times
- Manages the Cost of funding and advise on adjustments and amendments to proactively deal with market changes
- Ensures sufficient sources of capital are available to exceed the target Capital Adequacy Ratios.
- Instructs cash office and front office liquidity to invest the surplus cash relative to approved limits.

5. Formulates the strategy and oversees the execution of third party fund administration

- Directs and oversees the development of service level agreements and contractual agreements.
- Takes ultimate responsibility for disbursement of funds in line with service level agreements and contractual agreements.
- Provides strategic oversight regarding fund launch support; providing operational guidance in terms of key fund terms and accounting and administration mechanics.
- Establishes policies and standard operating procedures pertaining to third party fund operational support and administration.
- Ensures robust third party fund accounting and reporting processes are place.

6. Directing Treasury Operations

- Takes ultimate accountability for the implementation of new banking technologies and services aimed at improving the treasury function and simplifying treasury operations.
- Ultimately responsible for the overall direction, coordination, and evaluation of the treasury operations.
- Directs the development and maintenance of a robust treasury operations management framework.
- Oversees the review of treasury operating processes with the aim of promoting industry best practices.

7. Investor Relations and Stakeholder Relationship Management

- Develops and implements a fit-for-purpose investor relations strategy to enhance the bank's reputation and credibility among funders, partnership stakeholders, investors, analysts, and the financial community.
- Builds strong relationships with existing and potential investors and analysts by providing accurate, timely and relevant information about the bank's performance, financials, and strategic initiatives.

- Fulfills the role of primary point of contact for investor inquiries and manage all investor communications, investor presentations, and investor meetings.
- Proactively identifies and engages with potential new investors and analysts to increase the company's visibility and attract investment interest.

8. Departmental and People Management

- Performance Management
- Capacity Planning
- Financial Management

Preferred Minimum Education and Experience

- 3-year qualification in Accounting, Finance or Economics
- CFA / CA
- Senior Management experience in a typical finance environment including cash management = 10 Years
- Senior Leadership & Management experience of Treasury Function = 10 Years
- Senior management experience in fixed income markets (specifically, debt issuance and Management) = 10 Years
- Extensive experience in debt capital markets and funding operations = 10 Years

Critical Competencies

- Macro Business Environment and financial markets – debt and capital markets
- Financial Accounting and IFRS
- Financial instruments (including derivatives)
- Treasury policy, controls and management
- Asset and liabilities management
- Financial risk management
- Third party fund management
- Investor relations

Additional Requirements

- Extended hours as and when required.
- Travel as and when required.